

**IDAHO STATE UNIVERSITY
FACULTY SENATE
MINUTES**

VOLUME XXV, MEMO 7

**November 14, 2005
Faculty Senate Conference Room
Red Hill Building
4:00 pm**

I. PRELIMINARIES

- A. Attendance: Allen, Beard, Bowen, Christensen (Chair), Cleary, Crews (via teleconference), DeJesus, Delehanty, Devaud, Devine, Frank, Hill, Kangas, Kantabutra, Klein, Masserini, McCurry, McLaughlin, Newsome, Norton, Ottaway, Rankin, Reynolds, Rodnick, Semenza, Sieber, and Vik
Absent: Oliphant and Woodworth-Ney (excused)
Ex officio: Hobson, Krehbiel, and Nelson
Guests: Linda Deck, Randy Gaines, Corey Schou, Larry Ford, Marcia Francis, Barbara Hewett, Trevor Jensen, Sarah Bloom, Josh Thompson, Erica Fredrickson, and Shawnee Knapp.
Administrative Assistant and Graduate Assistant: Connie Patchin and David Robinson
- B. Faculty Senate Minutes of October 31, 2005
ACTION: Moved by Semenza and seconded by Rodnick to approve the minutes of October 31, 2005. **Passed unanimously.**

II. OPEN FORUM

- A. Randy Gaines and Corey Schou – Information Technology Migration
Gaines visited the senate to give an update on the IT migration. He identified two key projects: the migration and a future information system. The SBOE approved \$500,000, however, the remainder (of up to \$1 million) will have to be funded by the university. Gaines stated that ISU cannot skip the migration process; it will be four years until implementation of a new system. His staff will be focused on the migration and changing codes to convert the current system. These are state and federal mandates which have to be met and will take ½ of the staff time.
There is a campus steering council with a charge to have a recommendation to the president by September 2006 regarding a future information system. They will hire consultants to guide them through this process. This process will include more faculty than ever before.
Corey Schou stated they knew about this 5 ½ years ago, however it is a slow process. He agreed that it is logical to use IT migration instead of starting with a brand new system. The staff could not run both systems simultaneously. With this transition, Schou stated there should be more transparency in the budget because all departments will be using the same data.
- B. Dr. Larry Ford – Research faculty promotion/tenure policy
Dr. Ford stated this draft policy was driven by two issues: there are more tenure track research faculty, and there is no evaluation system in place.
Research faculty are funded by both soft and hard money lines.

Vik explained that tenure is a condition of presumed continual appointment. If grant funding (soft money) should end, will employment be continued? Would their jobs be protected? Ford responded that if grant money did not continue, the job requirement may change.

Cleary stated that the process for hiring research faculty is not well defined. There is a process of promotion for clinical faculty; research faculty should have a process established as well. There should be stipulations in the policy and hiring procedure to protect tenure. The language must be clear about any transition from research to regular faculty.

There was concern that if a department was not involved in the hiring process of research faculty, and their job description changed, would these faculty then be expected to teach in the department?

Several senators stated that this draft policy has not considered all scenarios and has weak criteria.

C. Linda Deck – Idaho Museum of Natural History (IMNH)

IMNH began in 1934 as an historical museum. It was declared the official state museum of natural history in 1977. There is separate funding from the SBOE; however, it is administered by ISU and the SBOE.

Deck reminded the senators of the many opportunities in the museum:

- Partnership with departments and faculty
- Educational programs for all ages
- After school programs
- Informal classes – partner with College of Education and K-12.
- Partner for public service requirement
- Collections – housing cultural and natural treasures. ½ million objects.
- Archives of museum’s history.
- Stirton-Kelson Library – a satellite of Oboler Library.
- Research opportunities. Research lab – Surface scanning and optical scanning of 3-D objects and CT scan. They have virtualized the human skeleton.
- Store has been upgraded

The museum will begin to institute \$1 Fridays. There are group rates for conferences, such as a Meet and Greet with wine and cheese, or anyone can purchase a membership.

ACTION: Moved by Vik and seconded by Cleary to suspend the agenda and move to IV. C. 1. with a 15 minute time limit. **Passed unanimously.**

III. ANNOUNCEMENTS & REPORTS

A. Chair

The announcements have been hyperlinked on the unapproved page which is sent out to senators with the reminder of the meetings.

1. Deans’ council – Distribution of overhead on grants; if this it will impact you, talk to your dean. Institute of Rural Health be impacted.
2. a reminder to fill out workload survey. It is very important.
3. Student budget meeting – Christensen requested a senator to take her place on Thurs at 1:00.
4. Dr. Gallagher is forming a budget advisory task force to look at ways to use money more productively.
5. ISU shining moments – Libby Howe is looking for stories.

IV. CONSENT CALENDAR

A. Faculty Appointments to Councils

1. Faculty Professional Policies Council
 - a. College of Business
2. Research Coordinating Council
 - a. College of Arts & Sciences – natural science
 - b. College of Business – **nomination for Steven Byers**
3. Faculty Senate Task Force for January terms –
4. Ad hoc committee – Foundation Board/Faculty Senate

B. Faculty Senate representatives to councils

1. Faculty Professional Policies

C. Minutes of Councils

1. Curriculum Council

- a. Minutes of October 27, 2005
- b. Minutes of November 3, 2005

ACTION: Moved by Beard and seconded by McLaughlin to accept the Curriculum Council Minutes of October 27, 2005 and November 3, 2005

Included in the minutes is a policy change from the College of Business; a 1 repeat rule for all College of Business courses for all majors across campus.

Nelson explained they researched the last four semesters/2500 students. If this policy were implemented, 12 students would have to petition to retake a class for a third time. He stated that this policy would set a level of expectation for students.

This same policy has been in place for accounting, CIS, and the management programs. This policy would only apply to failure of the class, not withdrawals.

It was asked “Why impose a rule to affect only 1%”?

Matt Hobson’s concern is that the policy would negatively affect students. ASISU wants a chance to be part of the discussion. Hewett is concerned that the policy might be passed before ASISU had a chance to look at the data. A student survey shows that 1/3 are against this policy.

ACTION: Moved by DeJesus and seconded by Devine for 10 more minutes. **Motion passed, one opposed.**

Students are paying for classes; they feel they should not be subjected to this type of policy. They requested more time before the Senate votes on this policy.

ACTION: Moved by Vik and seconded by Delehanty to table the Curriculum Council Minutes of October 27, 2005 and November 3, 2005 until ASISU and College of Business senators have a chance to respond. **Passed unanimously.**

2. Faculty Professional Policies Council Minutes of October 18, 2005

3. Athletics Advisory Board Minutes of October 13, 2005 (FYI)

D. Grade distribution report for summer 2005 (FYI)

ACTION: Moved by Beard and seconded by Rankin to approve the Consent Calendar, IV. A. 2. b., C. 3., and D. **Passed unanimously.**

ACTION: Moved by Semenza and seconded by Bowen to accept the Faculty Professional Policies Council Minutes of October 18, 2005 including accepting the Distinguished Professor policy.

ACTION: Moved by Bowen and seconded by DeJesus to amend the motion to include \$25,000 paid over a 5 year period.

Discussion: This title will not be another rank; it is an honor rather than a rank. There was discussion of a reward in salary vs. a monetary bonus. It was felt that the faculty salary priority will carry more distinction with a salary increase than a one time reward.

A Distinguished Professor title should be rare; maybe one a year. It should be placed in the budgeting process. DeJesus mentioned this is a perfect place for the foundation to step in.

It was noted there is not enough strong language in the policy for this award. How long do they have to be at ISU? Retention should be a priority. Senators would like to visit with members of the FPPC for an answer/question period.

Call the question on amendment. 2 yes, 23 no. Amendment failed.

ACTION: Moved by Bowen and seconded by Rodnick to table the table the Faculty Professional Policies Council Minutes of October 18, 2005 including accepting the Distinguished Professor policy. **Passed unanimously.**

V. Unfinished Business

A. Faculty Senate Bylaws changes

ACTION: Moved by Semenza and seconded by Klein to adopt changes in the Faculty Senate bylaws. **Passed Unanimously.**

B. College of Technology Faculty Council Minutes of February 3, 2005 – Sabbatical leave policy.

ACTION: Moved by Vik and seconded by Klein to accept the College of Technology Faculty Council Minutes of February 3, 2005 and the sabbatical leave policy. **Passed unanimously.**

VI. ADJOURNMENT: 6:00.

Kay M. Christensen, Chair

Connie Patchin,
Administrative Assistant I

Approved: December 5, 2005

Documents:

Faculty Senate Minutes of October 31, 2005

Athletics Advisory Board Minutes of October 13, 2005

Faculty Senate Bylaws – Updated November 14, 2005

College of Technology Faculty Council Minutes of February 3, 2005

Grade distribution report for summer 2005

Chair announcements

Faculty Senate Executive Committee Meeting highlights of October 19, 2005

Faculty Senate Executive Committee Meeting highlights of November 7, 2005

Summary of action items in council minutes

Linda Deck's business card – IMNH director