

**IDAHO STATE UNIVERSITY
FACULTY SENATE**

MINUTES

VOLUME XXV, MEMO 6

**October 31, 2005
Faculty Senate Conference Room
Red Hill Building
4:00 pm**

I. PRELIMINARIES

- A. Attendance: Allen, Bowen, Christensen (Chair), Cleary, Crews (via teleconference), DeJesus, Delehanty, Devine, Frank, Hill, Kangas, Kantabutra, Klein, Masserini, McCurry, McLaughlin, Newsome, Norton, Oliphant (via teleconference), Ottaway, Rankin, Rodnick, Sieber, Semenza, and Woodworth-Ney
Absent: Beard, Devaud, Reynolds, and Vik (all excused)
Ex officio: Dr. Gallagher, Dr. Wharton, Krehbiel, and Ashley Hargraves
Administrative Assistant and Graduate Assistant: Connie Patchin and David Robinson
- B. Faculty Senate Minutes of October 17, 2005
ACTION: Moved by Semenza and seconded by Norton to approve the minutes of October 17, 2005. **Passed unanimously.**

II. OPEN FORUM - Dr. Gallagher -

Senators welcomed Dr. Gallagher, interim University President. Dr. Gallagher had no prepared remarks, he was attending to listen to senators. He mentioned that the interim President position is a privilege for him. He spent nine years at ISU from 1986 -1996 as the Academic VP. He remembered the initiation of programs such as: Physical Therapy, Physician's Assistant, nuclear engineering, and family practice residency as well as the Accelerator program. He is pleased to see these programs nine years later, calling them "wonderful" and "remarkable".

Questions/Statements for Dr. Gallagher:

- **Discussion of pay equity of faculty below 85%.** Dr. Gallagher stated a need of \$1.8 million to get everybody to 85%. There is a need to change the priorities at the university. He mentioned that all three groups – staff, faculty, and COPE members have a need. CEC is the most difficult to bring to average. He has created a President's council composed of students, presidents, and vice presidents of governing groups campus-wide. He realized this process cannot be done behind closed doors.
- **In the midst of controversy there was talk in Deans' council of \$500k available for outliers.** Dr. Gallagher stated there is carryover money every year. Historically, ISU has had one million dollars each year. There is some risk to using carryover money for raises, such as budget cuts.
- **Every year faculty are promised raises, yet the money is spent elsewhere.** Dr. Gallagher stated a need for open discussion. There is a formula to allocate money. All institutions suffer from emerging needs. Planning and developing needs to be paid attention to. He agreed there has been a lack of communication. It is the President's responsibility to realize a need for change and he sees the need to run the institution more professionally in the future.

- **Perks document.** Dr. Gallagher stated that everything is a trade off. The role of a president is to focus on the system; to make all understand where they fit in. What are the most important needs to benefit the institution? He recognized eight planning committees on campus. There should be one plan to take the institution into the future. Priorities should extend to many goals.
- **How can we create a plan fit priorities? There are long term goals and short term changes.** Dr. Gallagher stated the institutionalized ideas will be difficult to change. If there is an open budget created, it will be hard to close up in the future. He intends to act like the President while he is here. He hopes to put processes or plans in place.
- **ISU has a faculty retention problem which costs a lot of money. There is a cost benefit to retain faculty.**
- **How do you see your role in terms of educating public and legislators?** Dr. Gallagher said he was a keynote speaker on this issue last May and has a paper he would be happy to share. The role of educating people is a difficult task. Legislators take money from education because it is the largest non-designated money source in the budget. **Pocatello's young people are among the poorest in the nation and they are poorly educated.** Dr. Gallagher stated that higher education is faced with legislators not understanding competition in the world. If educators are going to communicate effectively, they have to do so with a collective voice. Idaho higher education centers have to unite. He feels that ISU might be better off to cap enrollment and use resources to look at quality; High school graduate numbers are expected to level off for the next few years in Idaho; it is an ideal time to do this. We need to know the cost of producing a student – what is the return? There is benefit to the institution and the public. This is a time for retention of students instead of recruiting.
- **There was mention of eight planning committees. Do you envision a head planning committee? Will faculty be represented?** Dr. Gallagher stated he hopes for one committee; it makes sense. There will absolutely be faculty involvement. There should be faculty representation on every council on campus. **In regards to opening budget, faculty have not had a voice in it.** Dr. Gallagher stated that he cannot read or understand the budget; only an accountant who put it together can find the information.
- **How do you perceive the role of ISU's health mission?** Dr. Gallagher has a meeting in Boise during the next few days. He realizes our mission is under attack by BSU. He wants to develop a relationship with BSU and go to the SBOE with a combined need for the people of Idaho. The institutions have to figure out how to work together. A state medical school may be in Boise, but should be run by ISU. We cannot allow the legislators to use a division between the institutions to reduce funding of higher education.
- **It is important to work on governance issues. By spring 2006, ISU has to have a different budget system for the accreditation team.**

Dr. Gallagher explained to the senators that he will be consistent in his ideas and he practices what he preaches.

III. ANNOUNCEMENTS & REPORTS

A. Chair

1. Online survey for faculty workload is very important. Please take the time for the survey.

2. SBOE Presidential Search Advisory Committee – senators were reminded to send in questions to submit to candidates; they will be paired down to five. Dave Adler, faculty representative on the committee can come to Dec 5th meeting, he sees no issues until then.
3. Budget meetings - ASISU, financial services, and faculty have set up nine meetings to discuss student fees and tuition.
4. SBOE meeting in Lewiston – Some discussions involved administrative pay raises and compensation policies. Money was approved for the necessary migration into IT system. ISU will begin the system migration. Randy Gaines and Cory Schou will visit Faculty Senate re: migration at the next meeting. It is very important faculty understand it; the migration is a recommendation in the accreditation report.
5. Faculty Senate meeting space – Kim Cleary reported that she and Kay met with Darrell Buffalo. They toured other spaces, however, there are benefits of staying here; it is a permanently designated space for senate. If approved, new tables and chairs will be ordered, a/c will be installed, and upgraded teleconference equipment will be purchased.
6. President’s staff/Deans’ council –
 - a. Interim raises for faculty outliers have been postponed. Oklahoma State Data (Institute Research II) will be used instead of CUPA data; CUPA is not the best for faculty.
 - b. F/S handbook regarding personnel hours - Does not apply to faculty and will be updated.
 - c. CAP – looking at program inventories, academic plans and updating 8-year plan.

There is a new presidential task force on enrollment planning working on the accreditation report to connect financing with planning.

ACTION: Moved by Bowen and seconded by Sieber to nominate Karl DeJesus to sit on the committee for finance. **Passed unanimously.**

There was discussion to set up Faculty senators on WebCT to vote on consent calendar and to add updates on announcements.

IV. CONSENT CALENDAR

- A. Faculty Appointments to Councils
 1. Faculty Professional Policies Council
 - a. College of Business
 2. Research Coordinating Council
 - a. College of Arts & Sciences – natural science
 - b. College of Business
 3. Faculty Senate Task Force for January terms –
 4. Judicial Board – three-year term (Thurs @ 3:30, twice a month) – nomination for Bryan Dennis
 5. Ad hoc committee – Foundation Board/Faculty Senate
- B. Faculty Senate representatives to councils
 1. Faculty Professional Policies
- C. Minutes of Councils
 1. Athletics Advisory Board Minutes of September 8, 2005 (FYI only)
 2. Curriculum Council
 - a. Minutes of October 13, 2005
 - b. Minutes of October 20, 2005
 3. Faculty Professional Policies Council
 - a. Minutes of September 20, 2005

- b. Minutes of October 18, 2005
- 4. Research Coordinating Council Minutes of September 22, 2005
- 5. Campus Planning Council Minutes of September 28, 2005
- 6. Academic Standards Council Minutes of September 28, 2005
- D. College of Engineering Sabbatical report

ACTION: Moved by Kantabutra and seconded by McLaughlin to approve the Consent Calendar with the removal of A.5.- ad hoc committee and C.3.b.- Faculty Professional Policies Council minutes of October 18, 2005. **Passed unanimously.**

V. Unfinished Business

- A. Research Coordinating Council Minutes of April 21, 2005 – promotion/tenure guidelines for Research Faculty.
 - B. College of Technology Faculty Council Minutes of February 3, 2005 – Sabbatical leave policy.
- No discussion of Unfinished Business

VI. New Business

- A. Goals for 2005-2006
 - B. Faculty Senate Bylaws changes
- ACTION:** Moved by DeJesus and seconded by Norton to amend the bylaws. There are some small changes as well as a statement for a general faculty vote.
- ACTION:** Moved by Bowen and seconded by Rankin move approval for adoption with faculty senate approval at the next meeting. **Passed unanimously.**

VII. ADJOURNMENT: 5:55.

Kay M. Christensen, Chair

Connie Patchin,
Administrative Assistant I

Approved: November 14, 2005

Documents:

- Faculty Senate Minutes of October 17, 2005
- Athletics Advisory Board Minutes of September 8, 2005
- Curriculum Council Minutes of October 13, 2005
- Curriculum Council Minutes of October 20, 2005
- Faculty Professional Policies Council Minutes of September 20, 2005
- Research Coordinating Council Minutes of September 22, 2005
- Campus Planning Council Minutes of September 28, 2005
- Academic Standards Council Minutes of September 28, 2005
- College of Engineering Sabbatical Report