

**IDAHO STATE UNIVERSITY
FACULTY SENATE**

MINUTES

VOLUME XXV, MEMO 5

**October 17, 2005
Faculty Senate Conference Room
Red Hill Building
4:00 pm**

I. PRELIMINARIES

- A. Attendance: Allen, Bowen, Cleary, Crews (via teleconference), Curtis, DeJesus (acting Chair), Delehanty, Devine, Hill, Kangas, Kantabutra, Klein, Masserini, McCurry, McLaughlin, Newsome, Norton, Oliphant (via teleconference), Jack Newsome for Rankin, Reynolds, Rodnick, Semenza, Vik, and Woodworth-Ney
Absent: Beard, Christensen (Chair), Devaud, Frank, Ottaway, and Sieber (all excused)
Ex officio: Krehbiel and Greg Nelson for Curriculum Council
Administrative Assistant and Graduate Assistant: Connie Patchin and David Robinson
- B. Faculty Senate Minutes of October 3, 2005
ACTION: Moved by McLaughlin and seconded by Rodnick to approve the minutes of October 3, 2005. **Passed unanimously.**

II. OPEN FORUM - Dr. Adamcik regarding faculty workload policy -

Adamcik explained that the office of SBOE is working on a profile of credit hours. A handout described Bill 1187, section 4 "Faculty Workload and Productivity" was given to senators, as well as draft spreadsheets to track the data. The SBOE wants a profile of credit hours per faculty member devoted to teaching, research, and service. A financial analyst working on this project for the SBOE has no knowledge of higher education and that clinical and research faculty exist; faculty do more than teach classes. By December 1, 2005, some data will have to be reported to the SBOE. Adamcik mentioned that definitions from the 1993 faculty workload study are still being used by the office of SBOE. Legislators want to understand what faculty do and to clarify how faculty spend their time. Credit hours are not sufficient to explain what faculty do and the bill does not recognize non-tenure track.

The Faculty Senate office has a copy of a PowerPoint presentation of the Delaware study. It was suggested that faculty report their hours to their chair which is then passed on from the chair to Adamcik. She may need to expand the columns to explain all aspects of faculty responsibilities. This will be discussed further at Deans' Council tomorrow. The Delaware study definitions of faculty are very clear and should be followed.

This is a very important issue and is tied to appropriations; tracking hours will be an ongoing process.

Senators gave some input:

- Put on faculty/staff tools page in the future.
- Send an all faculty email to explain the process. As well as senators reinforce the importance to faculty.
- Charge the Faculty Professional Policies Committee for a long term profile.

III. ANNOUNCEMENTS & REPORTS

- A. Chair

1. Continued work on structural changes – The executive committee will meet on Wednesday with Dr. Gallagher and Dr. Gallagher will attend the Faculty Senate meeting on October 31. Senators were asked to focus on concerns on the future. The structural changes sent to Dr. Wharton last month is not necessarily a final list. Not included are yearly 2-3% raises. Senators were asked to send any additions to the structural changes to Connie.
2. SBOE Presidential Advisory Committee update – Where are they in the process? What type of president do faculty want? Delehanty will write a 1-2 page brief to the advisory committee explaining why a business model is poor for universities.

ACTION: Moved by Bowen and seconded by Rodnick to draft a letter reinforcing that the Presidential candidates have strong academic and administrative credentials.
Passed unanimously.

It was further decided to write two letters, one to SBOE commending their appointment of Dr. Gallagher as Interim, and one to the SBOE and advisory committee for the Presidential search.

Dr. David Adler is on the advisory committee. The senators would like him to report regularly to the senate. Applications closed on Friday. It was noted that the committee anticipate 6-8 candidates for interviews. It was thought that candidates should meet with the Faculty Senate; or at the minimum, the senate chair.

- Check the candidate agendas on other campuses for meeting times (calendar of events).
 - Generate a series of questions before the candidates get to campus. Send any questions to DeJesus.
3. Faculty Club update – The neighborhood association was against a faculty club in the area. Also, the donor fell through and the house sold.
 4. Tuition reductions for dependents update – BSU and U of I human resources are also looking at this possibility. Vik will contact the people at BSU and U of I to move on this issue.
 5. Accommodation policies – student’s ideology or belief system – Kijinski brought this to Christensen’s attention. U of U was sued by a student because the student’s belief system contrasted with the curriculum. If a student objects to part of the coursework, should they be excused? A policy should be in place. Klein stated this is very important and the senate should devote time on it. The policy should not overly accommodate, but still be respectful. This is a possible goal for 2005-2006. Robinson handed out the accommodation policy from U of U.
 6. The call for Honorary Degrees has gone out. The deadline is November 18, 2005.

IV. CONSENT CALENDAR

A. Faculty Appointments to Councils

1. Academic Standards Council
 - a. College of Education – **nomination for Roger Rankin**
2. Campus Planning Council
 - a. College of Education - **nomination for Jack Newsome**
3. Faculty Professional Policies Council
 - a. College of Business
4. Research Coordinating Council
 - a. College of Arts & Sciences – natural science
 - b. College of Business
 - c. College of Education – **nomination for Beverly Ray**

5. Faculty Senate Task Force for January terms –
6. Judicial Board – three-year term (Thurs @ 3:30, twice a month) –
7. Ad hoc committee – Foundation Board/Faculty Senate
8. Athletics Advisory Board – replacement for recently appointed Beverly Ray (one year appointment) – **nominations for Jack Newsome and Carole Christie**
ACTION: Moved by Bowen and seconded by Semenza to approval of the three unopposed nominations. **Passed unanimously.**
ACTION: By a raise of hands, Carole Christie was appointed to the Athletics Advisory Board.

B. Faculty Senate representatives to councils

1. Academic Standards – **Jenny Semenza volunteered**
2. College of Technology Faculty - **Diane Allen volunteered**
3. Cultural Affairs – **Laura Woodworth-Ney volunteered**
4. Faculty Professional Policies
5. Research Coordinating – **Michael McCurry volunteered**
ACTION: Moved and seconded to approve the volunteer nominations for senators.
Passed unanimously.

C. Emeritus Status

1. Ms. Kathy Priddy
2. Mr. Robert Jenkins
ACTION: Moved by Vik and seconded by McCurry to recommend emeritus status for **Ms. Kathy Priddy** and **Mr. Robert Jenkins**. **Passed unanimously.**

D. Minutes of Councils

1. Council for Teaching & Learning
 - a. Minutes of April 25, 2005
 - b. Minutes of May 2, 2005
2. College of Technology Faculty Council
 - a. Minutes of January 27, 2005
 - b. Minutes of February 3, 2005
 - c. Minutes of February 24, 2005
3. Research Coordinating Council
 - a. Minutes of November 18, 2004
 - b. Minutes of April 21, 2005
4. Academic Standards Council Minutes of September 7, 2005
5. Campus Planning Council Minutes of April 29, 2005

ACTION: Moved by Vik and seconded by Hill to approve the Consent Calendar with the removal of Emeritus Status, the Research Coordinating Council minutes of April 21, 2005, and College of Technology Faculty Council minutes of February 3, 2005. **Passed unanimously.**

Discussion: Invite Larry Ford for discussion of research tenure/promotion in the Research Coordinating Council minutes of April 21, 2005. When the funding ends the position ends; whereas tenure grants a guaranteed position. Will the university continue the position? The mission of research faculty is different; there are more research faculty at ISU than in the past.

Discussion: Sabbatical leave policy for College of Technology faculty – senators would like further explanations. Allen explained this is a new policy, technology faculty were

not eligible for sabbaticals in the past. There may be intentionally loose language for creativity. Allen stated that one of the criteria for granting sabbaticals is to not present any hardship upon the college and the “faculty member should work closely with his/her department chair in regard to these criteria”. Vik noted that not everyone eligible takes a sabbatical; this is not appropriate treatment for faculty, they should feel fully empowered to apply for sabbaticals and should not be obligated to find a replacement for themselves. **ACTION:** Moved by Bowen and seconded by Kantabutra that Tom Klein provide input to the COT sabbatical policy. **Passed unanimously.**
The council meets on Wednesday, Klein will forward information by then.

V. Unfinished Business

A. Reinstating Faculty Senate Budget Council -

Vik stated this was recommended by the accreditation team. Bowen stated that new committees are being created in the university while overlooking existing ones. Bowen will email DeJesus regarding which councils have taken over work from existing councils.

This council was self disbanded because Financial Affairs would not work with faculty.

VI. New Business

A. Goals for 2005-2006

No discussion

VII. ADJOURNMENT: 6:00.

Karl DeJesus, Vice-Chair/Chair Elect

Connie Patchin,
Administrative Assistant I

Approved: October 31, 2005

Documents:

Faculty Senate Minutes of October 3, 2005

Senate Bill 1187

Accommodation Policy from University of Utah

Emeritus Documents for Ms. Kathy Priddy

Emeritus Documents for Mr. Robert Jenkins

Council for Teaching & Learning Minutes of April 25, 2005

Council for Teaching & Learning Minutes of May 2, 2005

College of Technology Faculty Council Minutes of January 27, 2005

College of Technology Faculty Council Minutes of February 24, 2005

Research Coordinating Council Minutes of November 18, 2004

Academic Standards Council Minutes of September 7, 2005

Campus Planning Council Minutes of April 29, 2005