

**IDAHO STATE UNIVERSITY
FACULTY SENATE
MINUTES**

VOLUME XXIV, MEMO 14

**April 18, 2005
Faculty Senate Conference Room
Red Hill Building
4:00 pm**

I. PRELIMINARIES

- A. Attendance: Allen, Christensen, Crews, DeJesus, Delehanty, Devaud, Devine, Fisher, Frank, Frantz, Hill, Jull, Klein, Lohse, Masserini, McCurry, McLaughlin, Newsome, Ottaway, Reynolds, Rodnick, Semenza, and Vik
ex officio: Francis, Naftzger, Nilson, Sierra, and Wharton
Work Study Student and Graduate Assistant: Mary Galindo and Autumn Wilburn
Absent: Branch (excused), Kantabutra (excused), Norton (excused), Pumphrey (excused) and Westphal
- B. Faculty Senate Minutes of
1. April 4, 2005
ACTION: Moved by Semenza and seconded by McLaughlin to approve the Minutes of April 4, 2005. **Passed unanimously.**
 2. April 11, 2005 – open forum
ACTION: Moved by DeJesus and seconded by Semenza to approve the Minutes of April 11, 2005. **Passed unanimously.**
- C. Open Forum –
1. Sharon Sieber for Ombudsperson
Dr. Sieber emphasized that listening and mediation have been part of her work on past committees. She has been active in grant writing and on university committees. She is an advocate for fairness and feels that she would be a good choice for Ombudsperson.
 2. John Masserini for Vice-Chair
Dr. Masserini wishes to become Vice-Chair/Chair Elect because he understands that Faculty Senate plays a significant role for academic faculty and enjoys being a part of that. He is comfortable in the spotlight and would be very comfortable in discussions with presidents and deans of universities.
 3. Karl DeJesus for Vice-Chair
Dr. DeJesus has enjoyed Faculty Senate and would like to continue his role on senate as Vice-Chair/Chair Elect. He wants the faculty to be represented fairly and is willing to do so. He is currently a member of the executive committee.
 4. John Gribas for Ombudsperson
Dr. Gribas has a wide breadth of communication experience. He now functions as a listener, mediator and problem solver in his classroom and feels the need to expand his university service and take on this serious role.
- Senate moved to New Business to conduct elections.**

II. ANNOUNCEMENTS & REPORTS

- A. Chair –

1. Vik congratulated both Dr. Doug Nilson and Dr. Ken Rodnick for being finalists in and being awarded the distinguished faculty awards for Public Service and Research respectively.
 2. Tracy Sierra, ASISU senator, handed out a resolution written by another ASISU senator to eliminate the A-. This is the third time this issue has come to the senate. Vik stated that it must be a compelling argument in order for the senate to place this on the agenda again. The Executive Committee will discuss this at their next meeting.
 3. The Idaho Museum of Natural History is opening an exhibit Tuesday, April 19 at 6:00 to honor Earth Day. It is called *Earth is Art*.
 4. Periodic Performance Review – this issue came forward a year and a half or two years ago. There is a lot of work for faculty to prepare for this review. The administration felt that the outcome of this review was to either remediate or reward faculty. There was a \$40,000 fund in the Center for Teaching & Learning for remediation or rewards, however that money was not used for that purpose. Dr. Wharton has established a committee of three to investigate why this did not work. Vik, Barbara Adamcik and Dean Stratton will serve.
- B. Ad hoc for Administrative Evaluations – All of the evaluations (543) were mailed on Thursday, April 14; 26 have been returned by this morning. Vik received emails of compliment that senate followed through on the evaluations.
- C. Budget Oversight and Priorities Committee –
 Rodnick, Masserini and DeJesus presented a report to the senate. A hardship policy is being established, however, the exigency policy is under the SBOE guidelines and will be difficult to change. The hardship policy would work as a preventative measure. Ideas to save or preserve faculty positions are: establish hardship fund, personnel medical savings, investments in technology for cost savings, early retirements, mini sabbatical leaves, faculty exchange program, faculty leave program. It is more expensive to lose faculty than to retain them.
 The committee used the AAUP website for many of their ideas.
<http://www.aaup.org/statements/REPORTS/financial.htm>
 The committee is planning on meeting through next year to continue this process. There was a discussion on reconvening the Budget Council of Faculty Senate. Frantz reminded senators that the letter from Bill Loving would work into this council.
- D. Ad hoc for Foundation Board/Faculty – Jeri Spinner will attend the next senate meeting to discuss any issues.
- E. Faculty Senate Task Force for January terms – Two student names have been forwarded, the task force still needs faculty involvement.
ACTION: Moved by DeJesus and seconded by Newsome to move to Old Business.
Passed unanimously.

III. CONSENT CALENDAR

A. Minutes of Councils

1. Curriculum Council Minutes of
 - a. March 10, 2005
 - b. March 31, 2005
 - c. April 7, 2005
2. Cultural Affairs Council Minutes
 - a. December 1, 2004
 - b. January 19, 2005
3. Campus Planning Council Minutes of February 22, 2005
4. Faculty Professional Policies Council Minutes of February 18, 2005

ACTION: Moved by Newsome and seconded by Jull to approve the action items in the council minutes of the consent calendar as well as send a letter to the Campus Planning Council to express that Faculty Senate endorses the Greenway and Red Hill Trail project. **Passed unanimously.**

B. Faculty Appointments to Councils

1. Academic Standards Council
 - a. College of Arts & Sciences – two positions – **nomination for Diana Livingston Friedley**
 - b. College of Education – **nomination for Roger Rankin**
 - c. College of Pharmacy – **nomination for Dan Selvage**
 - d. College of Technology
2. Campus Planning Council
 - a. Outreach position – **nomination for Daniel Ames**
 - b. College of Arts & Sciences – biological or physical – **nomination for Rene’ Rodriguez**
 - c. College of Business – **nomination for Kevin Parker**
 - d. College of Education
 - e. College of Engineering
 - f. College of Health Professions
 - g. College of Pharmacy – **nomination for Kevin Cleveland**
3. Council for Teaching & Learning
 - a. College of Arts & Sciences – two positions
 - b. College of Pharmacy – **nomination for Fred Risinger**
4. Cultural Affairs Council
 - a. College of Arts & Sciences
 - b. College of Education – **nomination for Beverly Ray**
5. Faculty Professional Policies Council
 - a. College of Business
6. Research Coordinating Council
 - a. College of Arts & Sciences – natural science
 - b. College of Business
 - c. College of Education
 - d. College of Health Professions

ACTION: Moved by Masserini and seconded by McCurry to appoint the nominations for their perspective council positions not including Kevin Parker. Ottaway will check if Parker was running. **Passed unanimously.**

IV. OLD BUSINESS

A. Reapportionment

ACTION: Moved by DeJesus and seconded by Frank to reapportion the Faculty Senate with Arts & Sciences to lose two seats, Pharmacy to gain one, and Health Professions to gain one. **Passed unanimously.**

Arts & Sciences senators will discuss how they want to reapportion their 10 seats from 12. Mathematics and English/Philosophy may each lose one senator.

B. Faculty Club – new property possibility

A house on the corner of 7th and Carter is up for sale. The owners contacted Kent Tingey and told them the price is \$220,000. This may be a property that the Foundation Board would purchase as a Faculty Club. Nilson, Jull, Frank, and Frantz will look at the house along with Kent Tingey and possibly Scott Campbell.

V. NEW BUSINESS

A. Election of officers

1. Vice Chair/Chair Elect 2005-2006

In a ballot election, Karl DeJesus was elected as Vice-Chair/Chair Elect 2005-2006

2. Executive Committee – **nominations for Leslie Devaud, John Masserini, Randy Norton.**

In a ballot election, Leslie Devaud, John Masserini, and Randy Norton were elected to serve on the Executive Committee 2005-2006. Alan Frantz and Jenny Semenza declined to run for the committee.

B. Recommendation of Ombudsperson 2005-2006

In a ballot election, Dr. John Gribas was voted for recommendation to Dr. Bowen for appointment as Ombudsperson 2005-2006.

VI. ADJOURNMENT: 6:00

Peter Vik, Chair

Connie Patchin,
Administrative Assistant I

Approved: May 2, 2005

Documents:

Faculty Senate Minutes of April 4, 2005

Faculty Senate open forum Minutes of April 11, 2005

Sharon Sieber application for Ombudsperson

John Gribas application for Ombudsperson

Budget Oversight and Priorities Committee Report

Curriculum Council Minutes of March 10, 2005

Curriculum Council Minutes of March 31, 2005

Curriculum Council Minutes of April 7, 2005

Cultural Affairs Council Minutes of December 1, 2004

Cultural Affairs Council Minutes of January 19, 2005

Campus Planning Council Minutes of February 22, 2005

Faculty Professional Policies Council Minutes of February 18, 2005

Resolution from ASISU regarding dropping A- from the grading system