

# FACULTY SENATE TOWN HALL MINUTES

## VOLUME XXIV, MEMO 5

**October 25, 2004**

**Leonard Hall, room 162**

**4:00 pm**

### I. PRELIMINARIES

- A. Attendance: Allen, Christensen, DeJesus, Delehanty, Fisher, Frantz, Gribas, Hill, Klein, Masserini, Newsome, Nilson (Past-Chair), Ottaway, Pumphrey, Rodnick, Semenza, and Vik (Chair)
- B. Introduction of Faculty Senators  
Vik welcomed faculty from Pocatello, Boise and Twin Falls and asked for suggestions, ideas or discussion.

### II. BUSINESS

Vik began the discussion by explaining what the Faculty Senate has been doing so far this year. Three members of the Executive committee will be meeting with Dr. Bowen this week to discuss the Perks Document for faculty that was approved last semester.

A discussion ensued regarding the Foundation Board/Faculty meeting on Friday, October 22, 2004. The Board members are seeking input and help from ISU faculty to begin to supplement faculty salaries. A concern was that there might be unintended negative repercussions to supplementing some salaries and not others. At this time, the Foundation Board wants a proposed plan on how to proceed with donations for this purpose. The faculty were encouraged to express support. Some suggestions brought forth were: supplementing the inequity salaries of long term faculty to that of new hires, start up costs for new faculty, faculty retention, increase salaries for all faculty, and long term and recurrent supplements.

It was suggested that the Foundation Board members are unaware of how low faculty salaries are and are unaware of what ISU faculty do.

It was noted that ISU is only receiving approximately 33% of budget from the State of Idaho. The state of Virginia is only receiving 4% and Michigan is receiving 8% for higher education. More money in Idaho is going to Medicaid than to higher education. States across the country are beginning to stop supporting secondary education.

Vik will send a letter to Jim Rogers and Joe Jensen of the Board to thank them for their interest and explain that faculty will be formulating a proposal for faculty salary supplements.

More Foundation Board/faculty meetings will be held in the future.

Faculty travel, the accreditation visit, domestic partner benefits, and tuition were other topics brought forth by Vik.

Exploring travel money is a personal goal for Vik. He wants to establish a survey for faculty in what is available to them.

It was noted that Idaho is the only state in which students do not pay tuition. The public needs to be aware that public education should be supported by them. It is written in an Idaho statute that tuition cannot be charged at ISU.

Tuition benefits for dependants exists in Idaho at North Idaho College, College of Southern Idaho, and sparingly at University of Idaho.

Benefits for domestic partners is a personal goal for Vik. Dr. Lawson is very supportive and has experience in beginning a program 20 years ago.

An email sent by a faculty member addressed the issue of the lack of TA's at ISU. It was noted that this issue has been discussed in some forms at ISU.

Vik stated that he was told by a legislator that ISU is invisible in Boise. He has had encouragement and support by the Bannock 6 to continue working on making ISU visible.

Vik thanked the attendants and sent his appreciation to the faculty for attending.

### III. Adjournment – 5:50

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Peter Vik, Chair

Approved: November 1, 2004

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Connie Patchin, Administrative  
Assistant I