

**FACULTY SENATE  
MINUTES**

**VOLUME XXIV, MEMO 3**

**October 4, 2004**

**Faculty Senate Conference Room**

**Red Hill Building**

**4:00 pm**

**I. PRELIMINARIES**

- A. Attendance: Allen, Bowen, Christensen (Vice-Chair), DeJesus, Delehanty, Devaud, Devine, Fisher, Frank, Frantz, Hill, Kantabutra, Klein, Lohse, McCurry, McLaughlin, Newsome, Norton, Ottaway, Pumphrey, Rodnick, Semenza, and Westphal  
*ex officio*: Francis (Curriculum Council Representative), Fredrickson, Lawson, Naftzger, and Nilson  
Graduate Student and Work Study: Autumn Wilburn and Mary Galindo  
Absent: Branch (excused), Gribas (excused), Masserini (excused), and Vik (Chair excused)  
Guests: Tracy Sierra, ASISU senator
- B. Minutes of September 20, 2004  
**ACTION:** Moved by Semenza and seconded by Devaud to approve the Minutes of August 30, 2004 with corrections. **Passed unanimously.**
- C. Dr. Lawson addressed the senate regarding a synopsis of benefit suggestions made by emeritus faculty. He asked senators to have any ideas by the next meeting. 34 emeritus faculty came to a recent luncheon.  
Dr. Lawson also handed out a publication of 2004 ISU Outstanding Faculty. These will be sent to all faculty, SBOE members, legislators, and American Association of State Universities and Colleges (1200 institutions).

**II. Consent Calendar**

- A. Minutes of Councils
1. Academic Standards Council Minutes of April 28, 2004  
**ACTION:** Moved by Nilson and seconded by Allen to accept the Academic Standards Council Minutes of April 28, 2004. **Passed unanimously.**
  2. College of Technology Faculty Council Minutes of May 5, 2004. **No action items, no action needed.**
- B. Faculty Appointments to Councils
1. Academic Standards Council
    - a. College of Engineering – nomination for **Richard Wabrek**
  2. Research Coordinating Council
    - a. College of Engineering – nomination for **John Bennion**
  3. Faculty Professional Policies Council
    - a. College of Engineering – nomination for **Mary Lou Dunzik-Gougar**

- b. College of Technology – replacement for Blake Beck (-2007) – no nominations
- 4. Council for Teaching & Learning
  - a. College of Engineering – nomination for **Chikashi Sato**  
**ACTION:** Moved by Kantabutra and seconded by Pumphrey to appoint the previous nominees to the councils as stated. **Passed unanimously.**

### III. Minutes & Appointments

#### A. Chair

1. The synopsis for Emeritus Faculty benefits – please have comments by the next meeting.
2. There will be a College Majors and Graduate School Fair on October 27, 2004, 10:00 – 1:00 in the SUB ballroom. Please announce this to lower division classes.
3. The Foundation Board/Senate meetings will be held on October 21, 2004 in the Bistline Family Thrust Theatre. Senators will meet at 1:00; general faculty will meet at either 2:30 or 4:00. Please get faculty names to Connie.
4. The Town Hall meeting has been set up in Leonard Hall (Pharmacy Building) room 162 on October 25, 2004 from 4:00 – 6:00. It will be televised to Boise, Twin Falls, and Idaho Falls.
5. Notes from President's Staff meeting -
  - a. Harvard Institute of Higher Education is sponsoring training. ISU will pay for the training if accepted. Get applications from Debbie in Dr. Bowen's office.
  - b. Internet usage is not being monitored on campus. The Technology Oversight Committee is working on a policy to monitor usage.
  - c. The State Board of Education has appointed a Chief Academic Officer, Marilyn Davis, who is an ISU alumna.

### IV. Old Business

#### A. Ad hoc Committee for Administrative Evaluations

Frank reported that the committee is in need of new members; she asks for two senators and two general faculty representatives. Tasks to be completed are to: determine how to implement the evaluation process, addressing issues of confidentiality for all, and preparing a pilot process. The purpose of this process was clarified to be to enhance communication between faculty and administration through a formalized mechanism.

**ACTION:** Moved by Bowen and seconded by Hill to continue the committee and give support for senators and additional faculty representatives to work on the ad hoc committee for administrative evaluations. **Motion passed. 21 for, 1 opposed.**

**ACTION:** Moved by Hill and seconded by DeJesus to appoint Leslie Devaud as a faculty senate representative to the ad hoc committee for administrative evaluations. **Passed unanimously.**

#### B. Senate Goals for 2004-2005

A new list was generated by the Executive Committee from the original set of possible senate goals into categories: possible goals, already in action, internal to

the senate, and listed in Perks document. A final list of 10 goals remained for consideration by Senate.

Some second and third year senators explained that last year's senate was unable to specify goals for the year and feel that because the list has been circulated for approximately 45 days, those senators would like to establish goals today.

Establishing goals will not prevent senate members from bringing forth new business or new goal ideas before the senate.

**ACTION:** Moved by Bowen and seconded by Nilson to split all of the related questions into three different motions.

**ACTION:** Moved by Nilson and seconded by Semenza to reconsider sending out goals to all faculty until they are further discussed. **Passed unanimously.**

**ACTION:** Moved by McCurry and seconded by Pumphrey to consider the 10 goals as amended as possible goals for Senate 2004-2005. **Passed unanimously.**

**ACTION:** Moved and seconded to send out the revised list of 10 goals to faculty for input.

**ACTION:** Moved by Bowen and seconded by Norton to **(table)** the last motion until the list is generated. **Motion passed. 17 for, 2 opposed.**

**ACTION:** Moved and seconded to look at each goal one by one for consideration as a possible goal with a time limit of five minutes per goal. **Passed unanimously.**

1. Establish a rank of "Distinguished Professor" above the rank of full professor.

**ACTION:** Moved by Delehanty and seconded by Semenza to consider this as a possible goal. **Motion passed. 12 for, 3 opposed, 3 abstained.**

2. Review and recommend the roles and responsibilities of the university's research officer, the infrastructure of the Office of Research and its organizational integration of within the institution.

**ACTION:** Moved by DeJesus and seconded by Nilson to consider this as a possible goal. **Motion failed. 6 for, 8 opposed, 4 abstained.**

3. Develop and disseminate a well researched, thoughtfully argued "White Paper" on the consequences of low salaries in Idaho higher education.

**ACTION:** Moved by Nilson and seconded by McLaughlin to consider this as a possible goal. **Motion passed. 16 for, 2 abstained.**

4. Revise ISU workload policy to ensure greater flexibility for time-specific, semi-specialization in research, teaching or service.

**ACTION:** Moved by McCurry and seconded by Lohse to consider this as a possible goal. **Motion passed. 15 for, 4 abstained.**

5. Revisit existing guidelines to prioritize cutbacks in the event of financial exigency (or just financial 'hard times') and obtain the faculty's input on revision as needed.

**ACTION:** Moved by DeJesus and seconded by Semenza to consider this as a possible goal. **Passed unanimously.**

6. Review restoration of tenure to all (or some) College of Technology faculty members.

**ACTION:** Moved and seconded to consider this as a possible goal. **Motion passed. 19 for, 1 opposed.**

7. Explore a move to a trimester calendar among other options to enhance efficiency and effectiveness of summer session for students and for the faculty.  
**ACTION:** Moved by Kantabutra and seconded by Bowen to reword motion and take out “a move to a trimester calendar among others”. **Passed unanimously.**  
**ACTION:** Moved by Bowen and seconded by Newsome to consider this as a possible goal. **Motion passed. 13 yes, 4 no, 3 abstained.**
8. Obtain resources to discuss and possibly to create a community college plan to integrate with existing colleges.  
**ACTION:** Moved by Devaud and seconded by Nilson to reword possible goal to “discuss creation of a community college plan, including resources to integrate with existing colleges”. **Motion passed. 17 for, 2 opposed.**  
**ACTION:** Moved by Frantz and seconded by Bowen to extend discussion time for this particular goal. **Motion failed. 4 for, 14 opposed.**  
**ACTION:** Moved and seconded to consider this as a possible goal. **Motion failed. 1 for, 17 opposed.**
9. Develop ideas on how we can provide more perks and rewards for emeritus professors.
10. Continue to work toward advancing the perks request for the faculty in 2003-2004 Faculty Perquisites document submitted to the President by the Faculty Senate.  
**ACTION:** Moved by Bowen and seconded by Nilson to consider #9 and #10 as possible goals. **Passed unanimously.**

V. New Business  
 No new business

VI. Adjournment – 6:00

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Kay Christensen, Vice - Chair

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Connie Patchin, Administrative  
 Assistant I

Approved: October 18, 2004

Documents:

Faculty Senate Minutes of September 20, 2004

Academic Standards Council Minutes of April 28, 2004

College of Technology Faculty Council Minutes of May 5, 2004

Synopsis of Emeritus Faculty Comments for benefits

Ad hoc for Administrative Evaluations report

Report generated from the Executive Committee’s review of Senate Goal Possibilities for 2004-2005