

**FACULTY SENATE
MINUTES**

VOLUME XXIII, MEMO 3

October 6, 2003

Faculty Senate Conference Room

Red Hill Building

4:00 pm

I. PRELIMINARIES

- A. Attendance: Anderson, Bowen, Christensen, DeJesus, Diedrich, Gantt, Hill, Jull, Kantabutra, Martin, McCurry, McLaughlin, Mercaldo, Newsome, Nilson (Chair), Norton, Rodnick, Semenza, Vik and Westphal
ex officio: Castle, Lawson and Malepeai (Curriculum Council)
Guest: David Robinson (work study)
Absent: Birdsong, Branch, Fisher, Frank, Hellwig, McGinnis, and Ottaway (all excused)
- B. Minutes of September 22, 2003
ACTION: Moved by McLaughlin and seconded by Norton to approve the minutes of September 22, 2003 with clarifications. **Passed unanimously.**
- C. Open Forum -
Gantt brought forth an issue raised in the College of Business. There is concern that other colleges are offering degrees with the same terminology as some COB degrees. In deans' council, this was discussed; they would like to avoid any confusion with the terminology of different degrees. Castle stated that Curriculum Council as well as Faculty Senate should be vigilant in making sure that majors do not become diluted. Some questions arose - Does the body that proposes a new program the rightful entity to conduct the program? Does it infringe on any existing program? Bowen stated that there is checklist for a new program proposal; this may be a place to start.
ACTION: Moved by Gantt and seconded by Jull that the Curriculum Council be directed, prior to approving proposals for new programs, courses, or degrees, to examine the proposals with regard to:
1) potential confusion with existing programs, courses, and degrees due to the proposed title of the new program, course, or degree,
2) potential dilution of existing programs, courses, or degrees due to the proposal,
3) potential duplication with existing programs, courses, or degrees, and
4) possible conflict with accrediting standards applying to existing programs, courses, and degrees. **Passed unanimously.**

II. ANNOUNCEMENTS AND REPORTS

- A. Chair's Report
1. Diane Allen is the new senator from the College of Technology.
 2. General Faculty Meeting will be held on Tuesday, November 11 at 4:00 in the SUB Theater. Please forward any questions for Dr. Bowen to fsenate@isu.edu.

3. Nilson proposed that the November 3rd Faculty Senate meeting be held instead on November 10th. The Faculty Senate chairs will be meeting on November 3rd with the governor. He added that there might be some advantage to meeting the day before the general faculty meeting. It also might be a good time for the open Faculty Senate meeting.

ACTION: Moved by Gantt and seconded by Hill to move the regular meeting of November 3rd to November 10th.

ACTION: Friendly amendment from Semenza to hold a town hall meeting on October 27, 2003 and not change the dates of the regular meeting. **Passed unanimously.**

Semenza will find a place to hold the town hall meeting.

Lawson recommended including off campus faculty.

4. The executive committee has authorized \$537.50 to co-sponsor Dr. Kituku to come to ISU as an inspirational speaker. He will be on campus on November 12, 2003 from 10-12 in the SUB Theater. The executive committee believes this is a small amount of money to show support for CEC and COPE.

ACTION: Moved by Semenza and seconded by Newsome to spend \$537.50, out of the Faculty Senate general fund, to co-sponsor Dr. Kituku's visit to ISU. **Passed unanimously.**

5. Faculty salary negotiations – The state department of human resources has done a mandated study on state employees' wages compared with other states. Employees in Idaho are paid from 15-16% below state employees in other states. The department of human resources have devised plans to bring salaries in line with other states. Before advocating a 3% raise, Nilson suggests following this data.

Mercaldo stated that the study is for classified employees. He suggests researching the relationship and methodology to track how they are devising plans and come up with suggestions to correct the problem for faculty.

6. Welcome to Autumn Wilburn, the new Faculty Senate Graduate Assistant. She has been a College of Business senator and has experience in politics in Boise.
7. Fees – The executive committee would like to congratulate the ASISU senate for acting responsibly in approving a 7.3% fee increase in spite of concerns in the rise of fees. They advocated in favor of a fee increase with the concern that without a fee increase there would be problems meeting the service needs of students.
8. Faculty Club – Nilson has asked Denise Bowen to head a task force. She asked for input regarding a place, what it would consist of, would faculty contribute, would it maintain a staff? Senators suggested to define what the club would consist of and to survey faculty for a proposal to the administration.
9. Four faculty senators are needed for a committee to join with administrators to study alternative means for increasing compensation for faculty members. They will discuss ways to free up campus wide money to be used toward faculty salaries. Randy Norton, Karl DeJesus, Dana Diedrich, and Jack Newsome agreed to serve on the council.
10. Failed searches at ISU – Lawson stated that the deans' council have started collecting data on faculty members who have left ISU for other universities and for searches which have ended in failure.

B. Ad hoc for administrative evaluations – No report.

- C. Subcommittee of Faculty Senate for review of Ombudsperson position – Castle reported that a list of questions have gone out to the two candidates and will be made available to senators before the next meeting.
- D. Task force for continued relationship with legislators, governor, and those who manage the state budget –
Mercaldo reported that he spoke with Barraclough and Schroeder to verify the October 28, 2003 meeting at ISU. He recalled a study that was conducted in 2001 by the Faculty Senate chairs regarding faculty salaries. He suggested using this as a format for current information at ISU. Mercaldo will solicit information and compile the new data.

III. ADJOURNMENT at 5:35 pm. Norton called for a quorum. There was no longer a quorum to conduct official business.

Douglas Nilson, Chair

Connie Patchin, Secretary

Approved: October 20, 2003

Documents:

Faculty Senate Minutes of September 22, 2003