



IDAHO STATE UNIVERSITY

PARTICIPANT WAIVER AND HOLD HARMLESS FORM ISU FACULTY AND STAFF

1. In consideration for receiving permission to participate in the Take Our Daughters and Sons to Work Day on the ____ day of _____, 20__ (herein referred to as ACTIVITY), which is sponsored by the Janet C. Anderson Gender Resource Center (herein referred to as SPONSOR), a component member of the Idaho State University system, I represent that I am the parent or legal guardian of the child participating in the ACTIVITY and I hereby **RELEASE, WAIVE, DISCHARGE, AND COVENANT NOT TO SUE, AND AGREE TO HOLD HARMLESS** for any and all purposes SPONSOR, the State of Idaho, Idaho State University, the State Board of Education, and their officers, servants, agents, volunteers, or employees (herein referred to as RELEASEES) **FROM ANY AND ALL LIABILITIES, CLAIMS, DEMANDS, OR INJURY, INCLUDING DEATH**, that may be sustained by my child while participating in such activity, or while on the premises owned or leased by RELEASEES, **including injuries sustained as a result of the negligence of RELEASEES.** I acknowledge there may be physical activities. I know of no medical reason why my child should not participate.

2. I am fully aware that there are inherent risks involved with ACTIVITY and I choose to voluntarily participate with my child in said activity with full knowledge that said activity may be hazardous to my child and my property. **I VOLUNTARILY ASSUME FULL RESPONSIBILITY FOR ANY RISKS OF LOSS, PROPERTY DAMAGE OR PERSONAL INJURY, INCLUDING DEATH**, that may be sustained by my child as a result of participating in said activity **including injuries sustained as a result of the negligence of RELEASEES.** I further agree to indemnify and hold harmless the RELEASEES for any loss, liability, damage or costs, including court costs and attorney's fees that may occur as a result of my child's participation in said activity.

3. I understand that RELEASEES do not maintain any insurance policy covering my child under any circumstance arising from my participation in this activity or any event related to that participation. As such, I am aware that I should review my personal insurance coverage.

4. It is my express intent that this Covenant Not to Sue and Agreement to Hold Harmless shall bind the members of my family and spouse, if I am alive, and my heirs, assigns and

personal representatives, if I am deceased, and shall be governed by the laws of the State of Idaho.

5. In signing this Covenant Not to Sue and Agreement to Hold Harmless, I acknowledge and represent that I have read the foregoing Covenant Not to Sue and Agreement to Hold Harmless, understand it and sign it voluntarily as my own free act and deed; no oral representations, statements, or inducements apart from the foregoing agreement that has been reduced to writing have been made. I execute this document for full, adequate and complete consideration fully intending to be bound by the same, now and in the future.

SIGNED this _____ day of _____, 20__.

Participant Signature: _____
(Faculty/Staff)

Printed Name: _____

Department: _____

Child's Name : _____

Witness Signature: _____

Witness Printed Name: _____

INSTRUCTIONS TO SPONSORS

1. *Provide copy of executed form to Participant.*
2. *Keep this release on file in appropriate office of Sponsor.*