

PLEASE NOTE: IDAHO STATE UNIVERSITY ASKS APPLICANTS TO VOLUNTEER THE FOLLOWING INFORMATION FOR OUR AFFIRMATIVE ACTION PROGRAM, THIS INFORMATION IS HELD IN CONFIDENCE BY THE AFFIRMATIVE ACTION OFFICE AND IS NOT ROUTINELY SUPPLIED TO ANY OTHER UNIVERSITY DEPARTMENT. YOUR COOPERATION IS GREATLY APPRECIATED.

APPLICANT IDENTIFICATION

NAME: _____ **DEPARTMENT:** _____

DATE: _____ **POSITION:** _____

RACE/ETHNIC ORIGINAL (Check only one)

_____ **AMERICAN INDIAN/ALASKAN NATIVE** A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF NORTH AMERICAN AND WHO MAINTAINS CULTURAL IDENTIFICATION THROUGH TRIBAL AFFILIATION OR COMMUNITY RECOGNITION.

_____ **ASIAN/PACIFIC ISLANDER** A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF THE FAR EAST, SOUTHEAST ASIA, THE INDIAN SUB-CONTINENT, OR THE PACIFIC ISLANDS. THIS AREA INCLUDES, FOR EXAMPLE, CHINA, JAPAN, KOREA, THE PHILIPPINE ISLANDS AND SAMOA.

_____ **BLACK** (Not of Hispanic origin) A PERSON HAVING ORIGINS IN ANY OF THE BLACK RACIAL GROUPS OF AFRICA.

_____ **HISPANIC** A PERSON OF MEXICAN, PUERTO RICAN, CUBAN, CENTRAL OR SOUTH AMERICAN OR OTHER SPANISH CULTURE OF ORIGIN, REGARDLESS OF RACE.

_____ **WHITE** (Not of Hispanic origin) A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF EUROPE, NORTH AFRICA, OR THE MIDDLE EAST.

BIRTHDATE: _____ **U.S. CITIZEN -** _____

SEX: MALE ___ FEMALE ___ **PERMANENT U.S. RESIDENT -** _____
OTHER _____

DISABLED: YES ___ **NO** ___
"DISABLED INDIVIDUAL" MEANS ANY PERSON WHO: (1) HAS A PHYSICAL OR MENTAL IMPAIRMENT WHICH SUBSTANTIALLY LIMITS ONE OR MORE OF SUCH PERSON'S MAJOR LIFE ACTIVITIES; (2) HAS A RECORD OF SUCH IMPAIRMENT OR; (3) IS REGARDED AS HAVING SUCH IMPAIRMENT.

DISABLED VETERAN: YES ___ **NO** ___
"DISABLED VETERAN" MEANS THAT THE DISABILITY WAS INCURRED IN THE LINE OF DUTY, OR A DISABILITY RATED AT 30% BY THE VETERANS ADMINISTRATION.

VIETNAM ERA VETERAN: YES ___ **NO** ___

RECRUITMENT SOURCE:
PLEASE INDICATE THE NAME OF THE PUBLICATION OR THE LOCATION WHERE YOU SAW THE POSITION NOTICE. THIS INFORMATION WILL ASSIST ISU IN DETERMINING THE EFFECTIVENESS OF VARIOUS RECRUITMENT EFFORTS

PLEASE RETURN BY MAIL TO: Equal Opportunity/Affirmative Action, Campus Box 8315, Idaho State University, Pocatello, Idaho 83209 **OR** E-mail it to micheval@isu.edu.