

Patrick M. Hermanson

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Summary of Qualifications

I am an energetic healthcare executive with experience in public and private hospitals, a health plan, and physician-hospital organizations. I have a broad base of experience in working with boards on governance issues, managing physician relations, working in operations, and managing community and public affairs.

Education

1998	Fellow, American College of Healthcare Executives
1976	MS, Human Resource Management, Univ. of Utah, SLC, UT
1973	BS, United States Military Academy, West Point, NY

Professional Experience

2001 to Present Portneuf Medical Center, Pocatello, Idaho President & CEO

- Portneuf Medical Center emerged as the newly named combination of Bannock Regional Medical Center (BRMC) and Pocatello Regional Medical Center (PRMC) in October 2002. It is a 257 licensed bed regional referral center with defined centers of excellence in heart and vascular and cancer services.
- Planned and led the acquisition of PRMC assets by BRMC from September 2001 to October 2002.
- Developed a new interventional and open-heart surgery program.
- Maintained positive net operating income during the first six years of combined operations while operating two campuses.
- Developed a new strategic plan, a master campus / facility plan, and a strategic financial plan to implement the vision of the organization.
- Completed a \$64 million bond issue to fund initial phases of the \$225M master plan that is currently in construction.
- Currently negotiating the details of converting the hospital from a public, county-owned facility to a private non-profit organization.

1981 to 2001

Saint Vincent Healthcare, Billings, Montana

1996 – 2001 Administrator and Senior Executive Officer

- Saint Vincent Healthcare was then comprised of a 315 bed acute care hospital, a medical practice division with >50 employed providers at 19 practice sites, a PHO, and a wide array of joint venture relationships including an HMO, a continuing care retirement community, an imaging center, a cancer treatment center and others. As Administrator, reported to a local Board and a Regional CEO.
- Developed and grew the employed physician practice division from 4 physicians in 1996 to over 50 providers.
- While President, negotiated JV relationships including the merger of the Yellowstone Community Health Plan with Blue Cross Blue Shield of Montana and Mission Ridge, a continuing care retirement community done in collaboration with St. John's Lutheran Ministries.

1991 – 1996 Executive Vice President and Chief Operating Officer

- Accountable for the day-to-day operations of the hospital with responsibility for all nursing, clinical, professional, and support services.
- Implemented a comprehensive CQI program and led the initiative to convert the delivery system to a patient focused care model.
- Developed a JV reference laboratory, grew the business, and spun it off resulting in a \$3.3M profit for the institution.

1981 – 1991 Vice President and Director Positions at Saint Vincent Healthcare

1973 – 2001

US Army

1973 – 1980 United States Army Officer

- Held continuous leadership positions in various active duty assignments overseas and in the United States.

1981 – 2001 Army National Guard Officer

- Broad based senior leadership experience in combat and support roles to include a public affairs assignment in Operation Desert Storm.

Additional Responsibilities & Interests

Adjunct Faculty, Healthcare Administration Program, Idaho State University, 2006 - present

President, Mountain States Reciprocal Risk Retention Group, 2006 to 2008

Board of Directors, Idaho Hospital Association, 2002 – 2003, 2006 to present

Board of Directors, United Way of Southeastern Idaho, 2002 to 2005

Board of Directors, Greater Pocatello Chamber of Commerce, 2002 to present

Regent's Advisory Committee for Idaho, American College of Healthcare Executives, 2001 - present

Regent for Montana, American College of Healthcare Executives, 2000 to 2001

Board of Directors, Youth Dynamics, 1987–1999, Board Chair, 1995 to 1997

Billings Catholic Schools Board, 1993 to 1999, Board Chair, 1995 – 1997

Saint Bernard Parish Council, Billings, Montana, 1981–1984, President, 1981 – 1983