

**Personnel Fringe Benefits
For FY2007 Budget Development**

	PERSI & Usual WC	ORP (Fac) * & Usual WC	PERSI & WC M&O,SUB	ORP * WC M&O,SUB
Appointments Half-Time or More				
<i>Exempt Employees</i>				
FICA	7.650%	7.650%	7.650%	7.650%
Retirement	10.390%	10.840%	10.390%	10.840%
Retirement Sick Leave	0.650%	0.650%	0.650%	0.650%
Workman's Compensation	0.530%	0.530%	4.830%	4.830%
Unemployment Insurance	0.280%	0.280%	0.280%	0.280%
Life Insurance (5 month)	<u>0.460%</u>	<u>0.460%</u>	<u>0.460%</u>	<u>0.460%</u>
Total Times Salary	19.960%	20.410%	24.260%	24.710%
Plus Hlth Ins per Person (11 mo)	6,531.00	6,531.00	6,531.00	6,531.00
<i>Classified Employees</i>				
FICA	7.650%		7.650%	
Retirement	10.390%		10.390%	
Retirement Sick Leave	0.650%		0.650%	
Workman's Compensation	0.530%		4.830%	
Unemployment Insurance	0.280%		0.280%	
Life Insurance	0.460%		0.460%	
Personnel Commission	<u>0.615%</u>		0.615%	
Total Times Salary	20.575%		24.875%	
Plus Hlth Ins per Person	6,531.00		6,531.00	
<i>Family Practice Residents</i>				
FICA	7.650%			
Workman's Compensation	0.530%			
Unemployment Insurance	0.280%			
Life Insurance	<u>0.460%</u>			
Total X Salary	8.920%			
Plus Hlth Ins per Person (Do not earn vacation leave)	6,531.00			
Appointments Less Than Half-Time				
<i>Part-Time Employees/PT Students</i>				
FICA	7.650%		7.650%	
Workman's Compensation	0.530%		4.830%	
Unemployment Insurance	<u>0.280%</u>		<u>0.280%</u>	
Total X Salary	8.460%		12.760%	
<i>GTA/FT Student Employees-12 credits +</i>				
Workman's Compensation	0.530%		4.830%	

* This rate applies only to faculty & exempt staff signed up for other (non-PERSI) retirement plans. All faculty and exempt staff hired after 7/90 must sign up under ORP retirement plans.