

**Idaho State University  
Council of Professional Employees  
Board Meeting  
Minutes**

Location: Bear River Room – PSUB

Date: July 12, 2006

Time 12pm – 2:20pm

**Present:** David Buck, Mark Lee, Angela Askey, Mike Pritchett, Graham Garner, JoAnn Hertz and Connie Guthrie

**Call to order**

The meeting was called to order at 12:13 pm by President Mike Pritchett

**Old Business**

No old business was brought forward for discussion.

Minutes from the May17, 2006 meeting were not available for review or approval. They will be voted upon at the next meeting.

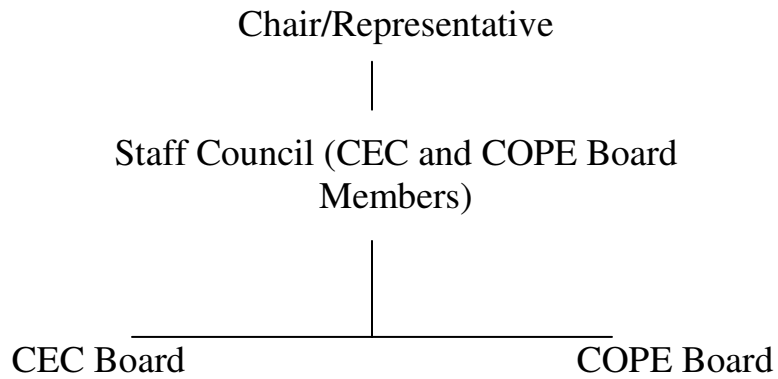
**New Business**

Appointment of new committee members. The COPE President approved the appointment of the following Board members to ISU Committees for the 2006-2007 year:

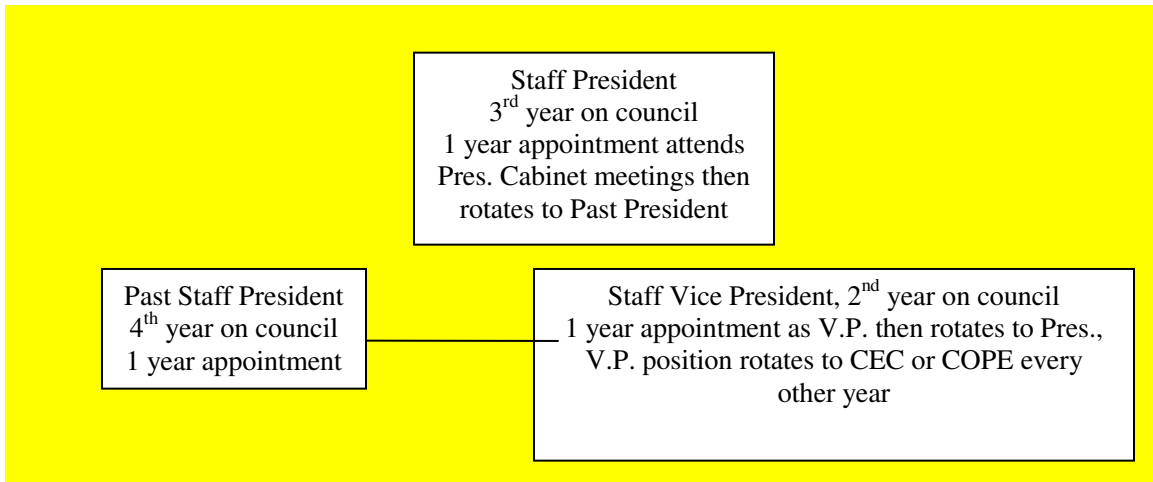
1. Budget Report (Connie Guthrie)
2. President's Staff Meeting (Mike Pritchett)
3. Academic Subcommittee (Mark Lee)
4. Enterprise TRG Subcommittee (Graham Garner)
5. Multicultural TRG Committee (JoAnn Hertz)
6. Facility Access (Shawn Akina)
7. Wellness (David Buck)
8. Grievance (Connie Guthrie)
9. Parking Advisory Board (Bonnie Frantz)
10. Parking Appeals (Bonnie Frantz)
11. Professional Leave (Angela Askey)
12. University Safety (David Buck)
13. University Library (Graham Garner)
14. Web Services Council (Mark Lee)

Dr. Vailas' speech was discussed and those members present for the speech gave clarification on some issues to those individuals not in attendance during the July 5<sup>th</sup>, presentation.

The topic of combining CEC and COPE was discussed with other options reviewed since the discussion on May 17<sup>th</sup> when COPE and CEC held their first joint meeting. Much discussion involving the pros and cons. The first scenario was as follows:



The new scenario as proposed is as follows:



Staff/CEC/COPE  
Secretary  
1<sup>st</sup> year on council?  
2<sup>nd</sup> year appointment?

Staff/CEC/COPE  
Treasurer  
1<sup>st</sup> year on council?  
2<sup>nd</sup> year appointment

COPE  
3 year on council  
(Chairman)

CEC  
3 year on council  
(Chairman)

Committee  
As assigned

Committee  
As assigned

Committee  
As assigned

Committee  
As assigned

Committee  
As assigned

Committee  
As assigned

Some suggestions were

- there be one governing body, known as Staff Council
- each group can remain separate and have sub-committees
- monthly open forum meeting
- hold a joint CEC and COPE monthly meeting

By-laws would need to be changed as it appears the titles will be changed as well.

Staff Council will have a president, vice-president and a past-president

CEC and COPE will have vice-presidents, a secretary and a treasurer

The pros and cons were debated. David Buck asked Mike to get Dr. Vailas' input before we move forward and Mike said he has already spoken with President Vailas and how we combine the groups to form one voice is up to us. If we are unable to resolve the issue then Dr. Vailas will find a solution for us.

COPE by-laws will need to be re-worked and re-worded to allow for 3 year terms and new titles.

### **Other New Business**

Mike suggested we continue this discussion at a later date as Dr. Masserini, Vice-Chair of the Faculty Senate present to spoke with us about hard benefits for domestic partners. He presented this information to member of CEC and he believes he will receive their written support. He also outlined what are considered to be hard benefits, medical, dental, vision and mental health to name a few. Dr. Masserini gave a detailed presentation including his definition of a domestic partner and what his research shows would be the financial costs to ISU and its employees. There were questions about long term costs to ISU and the state. Dr. Masserini believes the costs to ISU will be zero dollars as they already pay a flat rate for premiums. Dr. Masserini is asking COPE to poll its members to get a consensus and if the vote warrants it, then a letter of support that he may us as he continues his quest to correct what he calls an in-balance on campus.

Dr. Masserini thanked us for our time.

A motion was made by Angela and seconded by Mark to send an email to all COPE members asking if they support the concept of hard benefits for domestic partners. There was a 5 to 1 vote in support of sending the e-mail. After some discussion the group believes a dead-line for voting should be extended so all members have sufficient time to vote. The dead-line to vote on this issue will be September 1, 2006. The vote was unanimous, with six for zero against voting until September 1<sup>st</sup>. Mark will contact Les Wilson regarding the COPE web-site and voting.

Mike reminded everyone our next meeting will be August 9 at 12noon.

**Meeting adjourned**

A motion was made by Graham to adjourn the meeting and was seconded by Angela. The meeting was adjourned at 2:20pm.